

**(SEE RULE 102(1))**

**ARMED FORCES TRIBUNAL, KOLKATA BENCH**

**O. A. NO.18/2013**

**THIS 22ND DAY OF JANUARY, 2016**

**CORAM**

**HON'BLE JUSTICE N. K. AGARWAL, MEMBER (JUDICIAL)**

**HON'BLE LT GEN GAUTAM MOORTHY, MEMBER (ADMINISTRATIVE)**

**APPLICANT(S)**

Ex-WO Santosh Kumar Paikray  
GA/46, Defence Colony, Niladri Vihar,  
P.S. Chandrasekharpur, Bhubaneswar,  
Dist.-Khurda, State – Odisha.  
Pin – 751 021.

**-versus-**

**RESPONDENT(S)**

1. The Union of India,  
represented through Secretary,  
Ministry of Defence, South Block  
New Delhi, Pin -110 011.
2. Dy CDA (Air Force)  
Air Force Station, Subroto Park  
New Delhi - 110.010.
3. Air Officer Commanding (AOC)  
Air Force Station, Subroto Park,  
New Delhi – 110 010.
4. WOIC Dir-III (Pre-06)  
Air Force Station, Subroto Park,  
New Delhi – 110 010.
5. Commanding Officer  
No.49 Squadron, Air Force  
C/O 99 APO.

**For the petitioner(s) : Mr. Bisikesan Pradhan, Advocate**

**For the respondent(s) : Mr. Anand Bhandari, Advocate**

**ORDER****PER HON'BLE JUSTICE N. K. AGARWAL, MEMBER (JUDICIAL)**

1. This is an application filed under Section 14 of the Armed Forces Tribunal Act, 2007 for the reliefs to set aside the impugned letter dated 25.10.2012 of the WOIC Dir-III and issue direction to the respondent NO.2 to disburse pension in favour of the applicant corresponding to his last rank i.e. WO (Group-X) for 20 years' service in the Indian Air Force with effect from 01 July 2000 with 12% interest and to revise the rank of the applicant as WO in the P.P.O. and disburse pension and other benefits within a specified time with interest and cost.

2. Brief facts of the case are that the applicant was initially enrolled in the Indian Air Force as Airman on 21-06-1980. Thereafter, he was promoted to the rank of the Warrant Officer (WO) on 01.04.2000. The applicant was discharged from service on 30.06.2000. At the time of discharge from service the applicant rendered 03 months' service in the rank of WO and P. P. O. was issued to him on 06.11.2000 corresponding to his previous rank i.e. JWO(Group-X). Being aggrieved, the applicant submitted representation before the respondent authority on 16.07.2012 for revision of his pension corresponding to his last rank i.e. WO which was denied by the respondent authorities. Hence this O. A.

3. The respondents have contested the case by filing the affidavit in opposition. The respondents admit that the applicant was enrolled in the Indian Air Force on 21.06.1980 as Airman and subsequently promoted to

the rank of WO on 01.04.2000. He was discharged from service on 30.06.2000 after completing 20 years of qualifying service. After promotion to the post of WO, the applicant continued in the said post for 03 months till his discharge.

The respondents have submitted that in terms of Regulation 122 of Pension Regulations for the Air Force, 1961 (Pt.I) and MoD letter dated 22.11.1983 pension is assessed in the lowest acting paid rank or substantive rank and lowest group held by the applicant during the last ten months' qualifying service. Regulation 123 states that competent authority may condone the deficiency in a particular rank not exceeding three months except on the ground of voluntary retirement. The applicant has not also completed the requisite period of seven months in the last rank to make him eligible for condonation in the last rank service. Hence, he was sanctioned service pension in the rank of JWO (Group-X).

4. We have heard the learned counsel for parties and perused the paper book.

5. In our opinion, the question that arises for determination of this Tribunal are as under :

a) Whether the applicant is entitled for revision of pension in the rank of WO (Group-X) w.e.f. 01-07-2000?

b) If so, whether the applicant is entitled for interest on the amount of arrears of pension?

6. While denying pension to the applicant in the rank of WO (Group-X), it appears that the instruction/direction issued by the Government of India,

Ministry of Defence vide its letter dated 09-02-2001 had been ignored by the respondent authorities, which reads as under:

“No.B/39013/AG/PS-4(a&c)/131/A/D(Pension/Services)  
Government of India  
Ministry of Defence

New Delhi, dated the 9<sup>th</sup> February, 2001

I am directed to refer to this Ministry's letter No.1(1)/99/D(Pen/Sers) dated 7-6-99 as amended wherein the government has decided that w.e.f. 1-1-96 pension of all armed forces pensioners, irrespective of their date of retirement shall not be less than 50% of the minimum of the revised scale of pay introduced w.e.f. 1.1.96. PCDA (P) Allahabad has not been giving the benefit of provisions of pension under the modified parity to these officers who have not held their rank for last 10 months before retirement as per prevailing rules. However there is no such stipulation on the government order under reference.

The matter has been reconsidered in consultation with O/O CGDA, it is clarified that the pension of all pre-96 retiree Armed Forces Personnel will be revised on the basis of the rank/group last held by the individual and the revised pay scale connected thereto, even if the rank/group was held for less than 10 months before retirement. Such pension will be reduced proportionately if the qualifying service is less than 33 years. Other conditions to earn pension will continue to apply”.

7. From the above directions issued by the Government it is manifestly clear that the Government had decided that w.e.f. 01-01-1996 pension of all Armed Forces Pensioners irrespective of their date of retirement shall not be less than 50% of the minimum of the revised scale of pay introduced with effect from 01-01-1996. It has also been observed that PCDA(P) Allahabad has not been giving the benefit of provisions of pension under the modified parity to these officers who have not held their rank for last

10 months before retirement as per prevailing rules. However, there is no such stipulation on the government order under reference.

8. The aforesaid order has thus clarified that the requirement of minimum 10 months in the rank/group to earn pension in that rank/group was taken away and it is sufficient for a pensioner to hold the post even if for one day at the time of his discharge to earn the pension for that rank.

9. The Armed Forces Tribunal, Kochi Bench had occasion to consider the aforesaid Government Orders in OA No.20 of 2012 (**Ex Sergeant Vasudevan. K. and Union of India and Others**). While allowing the applicant's application vide order dated 20-3-2013 it has been held as under :

“10. In our view, the respondent No.2 as also the respondent No.4 while passing the order Annexure A8 overlooked the terms and conditions of the Government letter dated 9th February, 2001 whereby the requirement of 10 month's service in a particular rank or group had been taken away, therefore, there was no question of invoking the provisions of Regulations 122 and 123 of the Pension Regulations for the Air Force, 1961 for the condonation of the deficiency in service. According to the Government of India letter dated 9th February 2001, the pensions of all pre 1.1.1996 retirees were required to be revised according to the group/rank last held by them. Therefore, the question of denying pension to the applicant of the rank of Sergeant only on the ground that he had not rendered 10 months service on the rank of Sergeant was not proper. Had the respondents No.2 and 4 perused the Government letter dated 9th February 2001 (Annexure A2) they would not have taken the decision Annexure A8. More so, the second contention of the respondents that the pension of the rank of Sergeant was not **beneficial to the applicant also has no substance**. In this connection reference may be made to para 2.2 (b) of the Government letter dated 7th June 1999 (Annexure R2) whereby a provision has been made for grant of pension on the maximum pay for 33 years of qualifying service, subject to a minimum pension of Rs.1913/- per month. In case the qualifying service is less, the pension is to be reduced proportionately. Therefore we are unable to understand as to

how the respondents contend that the pension of the rank of Sergeant was not beneficial to the applicant. It appears that the respondents intended to calculate the applicant's pension of the rank of Sergeant on the minimum of the pay of that rank against the true spirit of the letter dated 7th June, 1999, which virtually requires to fix the pension on the basis of the maximum of the pay, therefore, this contention of the respondents has no substance."

10. The same view was reiterated by the Armed Forces Tribunal, Regional Bench, Chennai in O.A. No.60 of 2014 (**Rank Ex-Sgt, T. Alavandar vs Union of India and Others**) vide its order dated 16-1-2015 and also by this Bench vide Order dated 14.12.2015 in O. A. No.112 of 2011 in the case of **Jaydev Konar vs. Union of India & Ors.**

11. In a case where dispute arose due to disparity for determination of pension for pre 01.01.1996 and post 01.01.1996 retirees who retired from Defence Service as Major General or equivalent posts. The disparity arose because pension of those retired as Major General prior to 01.01.1996 were given the same pension as that of a Brigadier, the Hon'ble High Court of Punjab and Haryana directed the Government to fix minimum pay scale of the Major General, above that of the Brigadier and grant pay above that of a Brigadier as been done in the case of post 01.01.1996 retirees and consequently fix pension and family pension accordingly. While dismissing the appeal file there against the Hon'ble Supreme Court in the case of **Union of India vs. SPS Vains & Ors. (2008 Vol. 9 SCC 125)** modified the directions of the High Court as indicated below :-

"31. We accordingly, dismiss the appeal and modify the order of the High Court by directing that the pay of all pensioners in the rank of Major General and its equivalent rank in the two other wings of the Defence

Services be notionally fixed at the rate given to similar officers of the same rank after the revision of pay scales with effect from 1-1-1996, and, thereafter, to compute their pensionary benefits on such basis with prospective effect from the date of filing of the writ petition and to pay them the difference within three months from date with interest at 10% per annum. The respondents will not be entitled to payment on account of increased pension from prior to the date of filing of the writ petition.

32. The appeal is accordingly dismissed.

33. There will be no order as to costs.”

12. The concept of Pension is now well known and has been clarified by Hon'ble Apex Court time and again. It is not a charity or bounty nor is it gratuitous payment solely dependent on the whims of or sweet will of the employer. It is earned for rendering long service and is often described as deferred portion of compensation for past service. It is in fact in the nature of a social security plan to provide for the December of life of a superannuated employee. Such social security plans are consistent with the socio-economic requirements of the Constitution when the employer is a State within the meaning of Article 12 of the Constitution. ( Please see **All India Reserve Bank Retired Officers Assn. v. UOI** reported in **1992 Supp (1) SCC 664** )

13. Yet in another judgment of the Hon'ble Apex court reported in **(2011) 11 SCC 702** in the case of **PEPSU RTC vs. Mangal Singh**, it has been held:

“39. Pension is a periodic payment of an amount to the employee, after his retirement from service by his employer till his death. In some cases, it is also payable to the dependents of the deceased employee as a family pension. Pension is in a nature of right which an employee has earned by rendering long service to the employer. It is a deferred payment of compensation for past service. It is dependable on the condition of rendering of service by the employee for a certain fixed period of time with decent behaviour. “

From the aforesaid it is clear that earlier the respondents have wrongly denied the applicant's legitimate claim of WO (Group-X) rank pension.

14. In view of above, we are of the considered opinion that the applicant is entitled for WO rank pension with effect from 01-07-2000. Accordingly, the respondents are directed to pay revised pension as per the Government of India, Ministry of Defence circular dated 9-2-2001 in accordance with the Judgement and Order with all arrears with a simple interest of 12% per annum w.e.f. 01-07-2000. The entire arrears shall be paid to the applicant within a period of three months from the date of receipt of this order and the PPO shall be amended within the same time.

15. Application thus stands allowed. No order as to costs.

16. A plain copy of the order, duly countersigned by the Tribunal Officer, be furnished to both sides after observance of usual formalities.

(Lt Gen Gautam Moorthy)  
Member(Administrative)

(Justice N.K. Agarwal)  
Member (Judicial)